**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Southwark Council wishes to ensure there is a genuine equality of opportunity in employment. It is collecting the following information to monitor the success of its equality initiatives. **This information will be held by Human Resources and not seen by the appointment panel.**

|  |  |  |
| --- | --- | --- |
| Position applied for:       |  | Ref no.      |

|  |  |  |
| --- | --- | --- |
| Last name:      |  | Initials:      |

|  |  |  |
| --- | --- | --- |
| Date of Birth (dd/mm/yyyy):      (You will need to produce proof if appointed.) |  | Where did you see the post advertised?      |

**I am** Male [ ]  Female [ ]

Do you consider you have a disability which falls within the Disability Discrimination Act?

 Yes [ ]  No [ ]

The Disability Discrimination Act considers a person disabled if:

* You have a longstanding physical or mental condition or disability that has lasted 12 months or is likely to last 12 months or more

and

* This condition or disability has a substantial adverse effect on your ability to carry out normal day-today activities.

**I would describe my ethnic origin as:**

**White**

British [ ]        Irish [ ]

|  |
| --- |
| Any other White background (please specify):       |

**Mixed**

White & Black Caribbean [ ]       White & Black African [ ]

     White & Asian [ ]

|  |
| --- |
| Any other Mixed background (please specify):       |

**Asian or Asian British**

 Indian[ ] Pakistani [ ]

      Bangladeshi [ ]        Chinese [ ]

|  |
| --- |
| Any other Asian background (please specify):       |

**Black or Black**

      Caribbean [ ]  African [ ]

|  |
| --- |
| Any other Black background (please specify):        |

**Other ethnic group**

|  |
| --- |
| Any other ethnic group (please specify):            |

**I would describe my Religion as**:

      Christian [ ]        Muslim [ ]        Hindu [ ]

      Buddhist [ ]        Jewish [ ]        Sikh [ ]

Prefer not to say [ ]  None [ ]  Other [ ]

|  |
| --- |
| Please specify if not listed here :       |

**I would describe my Sexual Orientation as:**

       Bi-sexual [ ]        Gay Man [ ]  Lesbian [ ]

       Heterosexual [ ]  Prefer not to say [ ]

**Are you currently employed by Southwark Council**

Yes [ ]  No [ ]