**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Southwark Council wishes to ensure there is a genuine equality of opportunity in employment. It is collecting the following information to monitor the success of its equality initiatives. **This information will be held by Human Resources and not seen by the appointment panel.**

|  |  |  |
| --- | --- | --- |
| Position applied for: |  | Ref no. |

|  |  |  |
| --- | --- | --- |
| Last name: |  | Initials: |

|  |  |  |
| --- | --- | --- |
| Date of Birth (dd/mm/yyyy):  (You will need to produce proof if appointed.) |  | Where did you see the post advertised? |

**I am** Male  Female

Do you consider you have a disability which falls within the Disability Discrimination Act?

Yes  No

The Disability Discrimination Act considers a person disabled if:

* You have a longstanding physical or mental condition or disability that has lasted 12 months or is likely to last 12 months or more

and

* This condition or disability has a substantial adverse effect on your ability to carry out normal day-today activities.

**I would describe my ethnic origin as:**

**White**

British        Irish

|  |
| --- |
| Any other White background (please specify): |

**Mixed**

White & Black Caribbean       White & Black African

     White & Asian

|  |
| --- |
| Any other Mixed background (please specify): |

**Asian or Asian British**

IndianPakistani

      Bangladeshi        Chinese

|  |
| --- |
| Any other Asian background (please specify): |

**Black or Black**

      Caribbean  African

|  |
| --- |
| Any other Black background (please specify): |

**Other ethnic group**

|  |
| --- |
| Any other ethnic group (please specify): |

**I would describe my Religion as**:

      Christian        Muslim        Hindu

      Buddhist        Jewish        Sikh

Prefer not to say  None  Other

|  |
| --- |
| Please specify if not listed here : |

**I would describe my Sexual Orientation as:**

      Bi-sexual        Gay Man  Lesbian

      Heterosexual  Prefer not to say

**Are you currently employed by Southwark Council**

Yes  No