All teachers are subject to the School Teachers’ Pay and Conditions Document, which is available from the School Office. **This job description will be agreed with the post holder upon the commencement of their employment** and will be reviewed on an annual basis. The post holder will be responsible to the Head Teacher.

The post holder will work in partnership with the whole school family to secure the very best learning opportunities for all the children in their class. Essential to the role is an active support of and commitment to the School’s aims and ethos.

In addition to the duties listed, you may be asked to carry out additional duties deemed reasonable by the Head Teacher

**Knowledge and Understanding:**

The post holder will demonstrate in their professional practice knowledge and understanding of:

* Relevant aspects of the pupils’ National Curriculum, other statutory requirements and other non-statutory guidance.
* Progression throughout their Key Stage.
* How to address questions which pupils raise and know about pupils’ common misconceptions and mistakes.

**Planning and Setting Expectations:**

The post holder will:

* Identify clear teaching objectives, content, lesson structures and sequences appropriate to the subject matter and the pupils being taught.
* Set appropriate and demanding expectations for pupils’ learning and motivation and set clear targets for pupils' learning, building on prior attainment.
* Identify pupils who have special educational needs, and know where to get help in order to give positive and targeted support. Implement and keep records on individual provision for pupils with SEN / taking part in interventions.
* Identify specific gifts and talents and provide appropriate levels of support.

**Teaching and Managing Pupils Learning**

The post holder will:

* Ensure effective teaching of whole classes, groups and individuals so that teaching objectives are met, momentum and challenge are maintained, and best use is made of teaching time
* Use teaching methods which keep pupils engaged, including stimulating pupils’ intellectual curiosity, effective questioning and response, clear presentation and good use of resources
* Set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and through positive and productive relationships

**Pupil Achievement:**

The post-holder will work with colleagues to:

* Secure progress towards pupil targets
* Maintain records as required by the School

**Relationships with parents and the wider community:**

The post holder will:

* Know how to prepare and present informative reports to parents
* Recognise that learning takes place outside the school context and provide opportunities to develop pupils' understanding by relating their learning to real and work-related examples
* Understand the need to liaise with agencies responsible for pupils' welfare
* Contribute to extra curricular clubs and activities

**Managing own performance and development:**

The post holder will:

* Understand the need to take responsibility for their own professional development and to keep up to date with research and developments in pedagogy.
* Understand their professional responsibilities in relation to school policies and practices.
* Set a good example to the pupils they teach in their presentation and their personal conduct.
* Evaluate their own teaching critically and use this to improve their effectiveness

**Managing and developing staff and other adults**

The post holder will work in partnership with all colleagues to:

* Establish effective working relationships with professional colleagues
* Establish constructive working relationships, adhering to our Staff Code of Conduct